

Health and Safety, Environmental and Quality (HSEQ) Policy

This Health & Safety, Environment and Quality (HSEQ) policy is established to give highest priority to all aspects of health, safety, the environment, and quality in all its business activities and applies to partners, employees, and stakeholders and are to follow and actively comply with this policy statement.

The purpose of this policy is to continuously improve MAL's management systems and processes and combine these into one complete framework which enables us, as an organisation, to work as a single entity with unified objectives (Integrated Management System).

The Policy is further supported through the values that Mills Albert upholds:

- that through our people's **versatility**, we will always be up for a challenge,
- that by giving due respect to our people, our work, and our land, will make us **proud**,
- that by creating improvement opportunities, we will be adding value, be **pioneering**, and leading the way,
- that our people are our greatest asset, and we work together as one, our **Whanau**.

We, at Mills Albert, commit ourselves to:

- **Minimising our risks** through our Integrated Management System by:
 - Quality: Identifying, assessing, and minimising of risks associated with operations and business processes.
 - Health & Safety: Identifying, assessing and mimimising of occupational health and safety risks.
 - Environment: Identifying, assessing, and minimising of environmental impact.
 - Energy: Identifying, assessing, and minimising of impact associated with sustainability & energy performance.
- **Continuously improve** our Integrated Management System:
 - Quality: Customer satisfaction and process standardisation, documentation, and performance.
 - Health & Safety: Occupational health and safety processes
 - Environment: Environmental impact, sustainability, and energy efficiency
- **The protection of**:
 - Quality: Customer goods, information, and infrastructure
 - Health & Safety: The safety and health of MAL's employees, temps, visitors, and contractors, etc
 - Environment: The environment in which we live in
- **The prevention of**:
 - Quality: Nonconforming services
 - Health & Safety: Work related incidents, injuries, and ill health
- **The reduction of**:
 - Environment: Pollution and damage to the natural environment
 - Energy: Overall energy consumption
- **The compliance with**:
 - All applicable legal obligations and requirements, standards, and guidelines as well as MAL's policies and procedures, stakeholder requirements regarding all HSEQ related issues.

This Policy shall be reviewed annually to ensure ongoing suitability and will be communicated openly to our employees, customers, suppliers, subcontractors, and stakeholders.

Authorised by: Paul Albert



Position: General Manager

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